

Supergrade System

SECRET

EYES ONLY

Approved For Release 2002/06/14 : CIA-RDP82-00357R000200090035-7

Executive Registry

11- 41 22 -1

8 MAY 1959

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT: Revision of CIA Supergrade Authorization

1. This memorandum contains recommendations for your approval. Such recommendations are contained in paragraph 5.

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2. On 27 July 1957, you approved a Supergrade Job Analysis Study which established ☐ supergrade positions on a planning basis. At the same time you decided to retain the ceiling figure of ☐ which had previously been discussed with the Bureau of the Budget.

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3. The Supergrade Review Board and the Office of Personnel have completed a periodic revision of the authorized supergrade structure and other key positions to incorporate changes brought about by organizational realignment and varying emphasis on position responsibilities. Tab A presents a statistical summary of the ☐ supergrade positions proposed for your approval at this time. Tab B contains the previously approved job grading plan, position listings in order of rank and job evaluation sheets. A comparison of the supergrade and GS-15 employees and recommended positions is as follows:

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<u>Personnel on Duty</u>	<u>Recommended Positions</u>
PL and GS-18	<input type="checkbox"/>
GS-17	
GS-16	
GS-15	

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4. The positions described in the attached study pertaining to the mission of the Deputy Director (Intelligence) and the Deputy Director (Support) are substantially the same as those previously approved. However, a thorough review of the grade structure of the Deputy Director (Plans) was undertaken, the results of which reflect the simplification of the headquarters structure, organizational changes, and the increased stature of certain overseas positions. The approval of the supergrade positions and a commensurate increase in authorized ceiling to ☐ will make possible the promotion of ☐

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individuals from grade 15 to 16 during the next several years, in addition to those promoted to replace supergrade employees who separate during that period.

5. It is recommended by the Supergrade Review Board that:

a. The [ ] positions listed in the study be approved on a planning basis as the overall Agency supergrade framework. Individual promotions to these positions will continue to require approval by the Director of Central Intelligence.

b. The supergrade ceiling be raised from [ ] and the Bureau of the Budget notified accordingly.

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FOIAb3b

C. F. GABELL  
General, USAF

Chairman, Supergrade Review Board

Attachment  
Supergrade Evaluation Study

The recommendations in paragraph 5 are approved:

FOIAb3b

ALLEN W. DULLES

Director of Central Intelligence

14 MAY 1959

Date

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